

# WESLEY RYAN

913 E 92<sup>nd</sup> St Odessa, TX 79765 | 325.212.4569 | micahwesleyryan@gmail.com

## Links

Testimony & Calling: [youtu.be/-d7Df6PL5qM](https://youtu.be/-d7Df6PL5qM)

Worship Leading: [youtu.be/65XD\\_YEKTJs](https://youtu.be/65XD_YEKTJs)

Preaching: [youtu.be/a5AlbIUOpMc](https://youtu.be/a5AlbIUOpMc)

Graphics, Videos & Stage Design: [bit.ly/2YSMh0f](https://bit.ly/2YSMh0f)

[facebook.com/wesleygilbertryan](https://facebook.com/wesleygilbertryan) [instagram.com/micahwesleyryan](https://instagram.com/micahwesleyryan)

## Profile

I am committed to my faith in Jesus Christ and hold that above all other pursuits. I am passionate about leading people to first-hand knowledge of Him in hopes that they will develop a personal and active relationship with Him. I am devoted to growing people from where they are: first steps, next steps, and ministerial steps. I am an experienced, hard-working individual who focuses on maximizing my abilities to get whatever I set my hands to finished: on time, on budget, and beyond expectations. I am a self-starter who is always seeking to take ownership of a position and streamline it to increase results. I am very computer savvy and use these skills to their utmost with every opportunity: creative, administrative, financial, and ministerial. I am musically minded and strive for excellence and creativity as I mirror God in His beautiful and diverse creation. I am committed to doing all of this by equipping people, training them to share in the responsibility and rewards of serving God and others.

## Skills

- Team Leadership
- Spiritual Shepherding & Counseling
- Pastoral Care, Preaching & Teaching
- Marketing & Communication
- Website Creation & Maintenance
- Varied Styles of Music with Guitar:  
Including Electric and Acoustic; Concert,  
Salsa, Jazz, and Marching Band
- Accomplished Vocalist: Including Parts-  
Based Harmony
- Computer Savvy
- Adobe Creative Suite, Final Cut Pro
- Reason, Ableton and Loop Community  
Prime
- Planning Center, Proclaim, ProPresenter,  
Fellowship One and RollCall
- Life-Long Learner

## Ministry History

MARCH 2017 - CURRENT

### WORSHIP PASTOR ANTIOCH CHURCH | ODESSA, TX

Upon starting my position at Antioch, there were a few musicians but no real direction. Over my first year, I trained the musicians to play to a metronome and cultivated a culture of theologically-sound, God-honoring worship. This worship entailed incorporating new songs with strong biblical messages and exhorting the congregation through public bible reading, theological prayers, and bridging everyday life to the Gospel. Throughout my time at Antioch, I have functioned in an Associate Pastor role as well. I meet regularly with the Pastor to strategize how to connect people to the church and to a thriving relationship with the Creator. Through this influence, the sermons have gone from topical series to expositional preaching through whole books of the Bible. I have also led the church's mission engagement locally and globally. I have implemented daily prayer lists from the International Mission Board and partnered with each mission group we support to see the Gospel flourish in Odessa and to the ends of the earth.

- Connecting the songs we sing to the God we love and serve while moving volunteer musicians and vocalists into excellence
- Implemented playing to a click track and backing sequences (i.e., loops, backing instruments)
- I invest in the spiritual lives of the Worship & Tech Teams through weekly encouragement, personal counseling, and life groups.
- Lead the congregation in multi-faceted worship experiences using theological prayers, public reading of Scripture, visual elements, and celebration of church ordinances: Baptism and the Lord's Supper.
- Transitioned our church from Fellowship One, which little was utilized or understood, to Planning Center's suite of People, Group and Event Management and engagement software. I also trained each ministry and life group leader to use Planning Center to schedule, follow up, and minister to others more effectively.
- I transitioned church from recording and uploading sermons to Live Streaming.

AUGUST 2014 - MARCH 2017

### WORSHIP AND EXECUTIVE PASTOR, FACILITIES COORDINATOR CROSS TIMBERS CHURCH | GRAHAM, TX

When I first came to Cross Timbers, the church hired me as the Worship Pastor and Facilities Coordinator. A few months into my time there, I noticed the need for coordination within the ministry leaders. I was meeting with them at different times regularly. The Leadership Team, as a whole, approached me about taking on the role of Executive Pastor since I was already fulfilling the duties of my own volition. I also planned, designed, and executed all stage design.

#### Worship Pastor

- Transitioned from a performance-based worship experience with paid vocalists and musicians from outside sources to an authentic, volunteer-lead worship experience from within our church.

- Refocused the creative lighting and graphical elements of our weekend services to a simplified supportive role, pointing on the content of the songs and message.
- Altered our worship and production team's culture from relying on perfection and technical performance to a culture of excellence, honoring God through offering our best skills and abilities.
- I planned the entire service flow from music, scripture reading, videos, sermon bumpers, and live communication, including the scheduling of vocalists, musicians, technical teams, and speakers through Planning Center and direct contact.

### **Executive Pastor**

- I structured the entire volunteer base for the church. I also instituted a monthly meeting and assigning ministries to Key Leaders to equip them to effectively communicate the vision and processes for each service and tasks. This training also included training many of them to schedule and structure using Planning Center.
- I simplified all print and screen communication, not only in layout and structure but in straightforward, easy to read and understand formats.

### **Facilities Coordinator**

- Oversaw volunteers where appropriate and professionals when necessary to upkeep or remodel facilities and grounds. This oversight included landscaping, maintenance, and janitorial services.

*NOVEMBER 2010 - MAY 2014*

## **WORSHIP PASTOR AND WEBMASTER/FACILITIES THE CROSSING DFW | GRAND PRAIRIE, TX**

When I first started at The Crossing, they had been without a Worship Pastor for several months. There were no musicians currently serving and a skeleton crew for the production team. I worked full-time at a coffee shop during this time as well.

### **Worship Pastor**

- Recruited, trained, and managed a team of volunteers to serve in our weekly services. These volunteers included vocalists, musicians, sound technicians, and stage communicators.
- Transitioned volunteers from a mobile church, setting up and tearing down every week, to a permanent home training and personally wiring all-new sound, lights, projection, and cabling.
- I planned all the worship experiences from start to finish, including music, scripture, creative elements, stage design, and volunteer scheduling.

### **Webmaster/Facilities**

- I assisted in website design, trained volunteers to update website and podcasts, also added a fully integrated calendaring system.
- I worked with professionals during the building of our new facility. Trained volunteers in upkeep protocols and maintenance schedules.

JUNE 2008 - NOVEMBER 2010

## **WORSHIP AND YOUTH PASTOR CHURCH AT THE EPICENTER | BURNET, TX**

I was involved in Summer Camps and Retreats with the Lead Pastor of Church at The Epicenter for a couple of years before moving to Burnet. Our family moved there to help without a position. My wife and I both worked different full-time jobs. The interim Worship Pastor decided not to take the position, so I was asked. I was also helping with the Youth in a team-led format for a season but became the Youth Pastor a short time later, leading the team. I continued to work a full-time job at a Frozen Yogurt Shop outside the church as well.

### **Worship Pastor**

- Trained vocalists, musicians, and volunteers in biblical focus and worship intent, and developed them (some from the ground up) to be competent worshippers and musicians.
- I created a ProTeam that handled all the production and sound, and several musicians, varying in ages from students to retired business professionals.

### **Youth Pastor**

- I recruited and trained several adult volunteers who headed up various duties, including teaching, worship leading, food/activity preparation, and administration. Many students also volunteered and led their peers in intentional group activities and spiritual guidance.

## **Additional Experience**

- I lead the Youth Group as an interim Youth Pastor twice at Antioch Church.
- I served as a volunteer Worship Leader in several churches. I was the guest Worship Pastor for San Angelo First, leading for two months every summer while the Worship Pastor did onsite education. During this time, I continued my role as the College and Youth Worship Leader each week. I also lead worship for College Hills Baptist Church when the current Worship Pastor, Micah Mariano, traveled.
- I have worked with students in many capacities over the last 21 years, including supportive and leadership roles.
- I traveled with a few different worship bands, including Jon Webb and Micah Mariano. We led worship at summer camps, discipleship weekends, and concerts throughout Texas, New Mexico, Oklahoma, and Kansas.
- I have sung, played lead and rhythm guitar for over 25 years in various styles: Praise & Worship, Rock, Country, Southern Gospel, and Salsa/Latin.

## Education

*2018-Current*

**SOUTHERN BAPTIST THEOLOGICAL SEMINARY, LOUISVILLE, KY (ONLINE – CURRENT)**

Master of Divinity

*2017-2018*

**BOYCE COLLEGE, LOUISVILLE, KY (ONLINE)**

Bachelor of Arts in Biblical and Theological Studies – Transitioned to Southern Seminary

*2008*

**AUSTIN COMMUNITY COLLEGE, AUSTIN, TX**

Webmaster Certification

*2001-2003*

**SOUTH PLAINS COLLEGE, LEVELLAND, TX**

Commercial Music

*1998-2001*

**LUBBOCK CHRISTIAN UNIVERSITY, LUBBOCK, TX**

Pre-Medical/Biology

## References

*Donald Bugg (432) 559-7549*

Executive Pastor of Ministries, Crossroads Church, Odessa, TX

*Tye Parks (214) 274-6957*

Social Media Engagement Strategist, Pioneer Bible Translator, Dallas, TX

*Lakan Mariano (325) 374-2280*

Senior Pastor, College Hills Baptist Church, San Angelo, TX

*Micah Mariano (325) 212-4336*

Teaching Pastor and Worship Leader, The Four56 Church, 3:8 Ministries, San Angelo, TX