



MATT BRASHIER

WORSHIP PASTOR

5803 Raleigh Drive, Tyler, TX. 75703 | mbrashier@gmail.com | 903.920.3919



@MattBrashier1



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OBJECTIVE

God has given me a unique passion to see people find Him in a real and life-changing way. My desire is for believers and non-believers, the church and unchurched to be reminded of the hope that is only found in Jesus.

ABILITIES

- Relationship Building
- Creative Problem Solving
- Leadership
- Engaging Congregations and Staff
- Team Building
- Budget Management
- Oral and Written Communications
- Social Media Management
- Stage Layout and Design
- Vocals
- Keyboards
- Drums and Percussion
- Worship and Communications Software (Sibelius, Ableton, Mainstage, ProPresenter, Final Cut Pro, Adobe Suite, Basecamp)

EXPERIENCE

FIRST BAPTIST CHURCH LIBERTY CITY, Kilgore, TX | 400+ Members

Interim Worship Pastor, 2019 – 2020

- Planned and led Sunday worship services
- Managed worship staff
- Directed, organized, and led worship team rehearsals (35+ volunteers)
- Collaborated with the personnel team to create worship pastor job description and vision for worship ministry

LITTLE FLOCK BAPTIST CHURCH, Shepherdsville, KY | 1,000+ Members

Worship Pastor, 2015 – 2019

- Planned and led Sunday worship services
- Oversaw the creative direction of Sunday services
- Recruited, coordinated, and led a team of 65+ volunteers weekly (worship, communications, and production)
- Directed a worship choir of 45+ members weekly
- Supervised worship staff (3 full-time and 3 part-time staff members)
- Oversaw communications and production ministries
 - Social media, website, podcasts, church app, branding and marketing vision
 - Trained and onboarded new communications staff and volunteers
- Managed 75K budget annually

HIGHLIGHTS

- Oversaw 4 worship venue renovations (total 300K+ budget)
 - Coordinated regularly with House Right Productions (an A/V consultant)
 - Collaborated with finance teams to determine project budget
- Cast vision for website and marketing improvement plan
 - Guided team from research and development to implementation
 - Grew social media presence by 300% (Facebook and Instagram engagement)
 - Guided the development and execution of a churchwide app (500+ downloads)
- Developed and implemented communications procedures and guidelines
- Taught a series on Biblical worship
- Grew worship volunteer teams by 40%
- Grew communication and production budget by 60%

GREEN ACRES BAPTIST CHURCH, Tyler, TX | 4,000+ Members

Worship Associate Pastor, 2007 – 2015

Contemporary Worship Pastor

- Planned and led Sunday worship services in contemporary venue
- Directed worship band and vocals
- Wrote and arranged charts for band and vocals
- Oversaw, directed, and led production team including sound engineers, lighting designers, and video directors
- Managed 25K Budget annually

Blended Worship Pastor

- Led, planned, and directed Sunday worship services in lead worship pastor's absence
- Directed adult choir (350+ members)
- Led band and orchestra (40+ members)

Student Choir Director

- Directed 2 student choirs and 2 ensembles (150+ students total)
- Developed, led, and recruited a student choir volunteer team (30+ volunteers)
- Managed 50K budget annually
- Planned and executed 15+ student choir mission trips across the US (including Chicago, Orlando, and San Diego)
 - Organized travel, lodge, meals, entertainment, and volunteer work for 75+ people
 - Coordinated with local churches, schools, non-profits, and governmental agencies

HIGHLIGHTS

- Held an instrumental role in developing a weekly service housed in a \$25M multi-purpose conference venue (2,500 seat capacity)
- Conceptualized, organized, and implemented an annual fundraiser for student choirs
 - Event consisted of a large production concert for ticket holders
 - Raised \$40k for students to be able to do mission trips
- Implemented a student choirs mission statement to align with the vision set by executive leadership
 - Identified core values
 - Developed worship culture for ministry
 - Redesigned lead volunteer roles
- Curated an intentional brand and marketing strategy for student choirs
 - Logo, apparel, social media, and mission statement
 - Transitioned from paper to digital communications via email and social media
- Collaborated with Children's Ministry to create a live worship service for annual VBS to engage 1,200+ kids

TIBBIE BAPTIST CHURCH, Tibbie, AL

Worship Pastor, Oct 2005 – July 2007

- Planned and led Sunday worship services
- Oversaw the creative direction of services
- Directed adult choir (25+ members)

HIGHLIGHTS

- Transitioned worship style from Traditional to Contemporary
- Developed a children's choir (20+ kids within the first month)

EDUCATION

University of Mobile, Mobile, AL | 2007

Bachelor of Music in Church Music

Emphasis in Percussion

Itawamba Community College, Itawamba, MS | 2003

Associate of Commercial Music