

Zachary Shane Carroll

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PROFESSIONAL EXPERIENCE

DIRECTOR OF WORSHIP FOR STUDENT MINISTRIES; GRACE CHURCH
AVERAGE ATTENDANCE - 4,500

JUNE 2018 - PRESENT

• **Worship Leader**

- Create a consistent and excellent worship experience by carrying the vision of Grace Church into our four main services and five youth services.
- Lead weekend youth services and main services.
- Teach the "Why" behind Worship.
- Develop/Influence our students both musically and spiritually.
- Create moments for our students to connect with their creator through authentic worship experiences.
- Build the worship team by recruiting new members and holding auditions.
- Write music that corresponds with themes/messages.

• **Team Leader**

- Scheduling Worship and Production teams at least one month in advance.
- Leading weekly rehearsals.
- Planning worship sets both prayerfully and purposefully at least three weeks in advance.
- Program lighting scenes and Ableton cues to support service flow.
- Arranging and programming Ableton for weekend services.
- Assure that all lyrics are set and correct in ProPresenter and/or Song Show.
- Arranging and programming Ableton for weekend services.

CREATIVE DIRECTOR; DOWNTOWN HARBOR CHURCH
AVERAGE ATTENDANCE - 200

JULY 2015 - JUNE 2018

• **Worship Leader**

- Create consistent and excellent worship experiences each weekend.
- Lead weekend services and weekly rehearsals.
- Develop and Influence worship/production team members both musically and spiritually.
- Build the worship team by recruiting new members and holding auditions.
- Write music that corresponds with themes/messages.

• **Creative Director**

- Build and design stage designs for each quarter.
- Load in and out each weekend.
- Schedule Worship and Production volunteers at least one month in advance.
- Plan worship sets prayerfully and purposefully at least three weeks in advance.
- Design lighting to flow with dynamics of the worship set.
- Create videos, graphics and marketing materials.
- Edit sermon audio for archives.
- Ensure all lyrics and sermon notes are properly set in ProPresenter.
- Work directly with the Lead Pastor and Lead communicator to ensure that their vision was carried out in all aspects of the church.

OPERATIONS MANAGER; GUITAR CENTER

MAY 2016 - JUNE 2018

• **Operations**

- Work together with the Store Manager and other members of the management team to achieve EBITDA, sales and margin goals.
- Ensure proper staffing levels within the department.
- Hire and train the operations Associates.
- Assist in hiring and training of all associates.
- Ship and receive of gear and other store related items.
- Maintain organization and stocking in the warehouse and sales floor.
- Ensure proper loss prevention and safety, inventory management, cash management, and business reporting
- Conduct standardized POP audits on a weekly basis, ensuring product is merchandised to planogram standards (including POP, SKU, and inventory integrity audits).
- Drive sales when scheduled.
- Open and close of the store

WORSHIP LEADER; EVERFOUND CHURCH

JANUARY 2015 - JUNE 2015

AVERAGE ATTENDANCE - 1500

• **Worship Leader**

- Create consistent and excellent worship experiences each weekend.
- Lead weekend services and weekly rehearsals.
- Develop and Influence worship/production team members both musically and spiritually.
- Build the worship team by recruiting new members and holding auditions.
- Schedule Worship and Production volunteers at least one month in advance.
- Plan worship sets prayerfully and purposefully at least two weeks in advance.
- Design lighting scenes to support the flow of the service.

EDUCATION

- Diploma of Ministry, Hillsong International Leadership College; 2012-2014
- Currently pursuing a Bachelors of Theology, Hillsong International Leadership College Online; Estimated Graduation 2021

SKILLS

- Highly skilled in Vocals, Acoustic Guitar, Electric Guitar, Bass Guitar, Piano/Keys and Drums.
- Proficient in Ableton, ProPresenter, Mainstage, Microsoft Office, Apple Logic, iMovie, Adobe Creative Suite and DMX Lighting Consoles/Software.
- Sound Engineering